



DEPARTMENT OF THE ARMY
49ER ARMY ROTC BATTALION
UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE
9201 UNIVERSITY CITY BOULEVARD, MEMORIAL HALL
CHARLOTTE NC 28223-0001

ATCC-DDN-CUC

15 March 2011

MEMORANDUM FOR 49er Battalion Cadre, Staff and Cadets

SUBJECT: Battalion Policy # 15, Equal Employment Opportunity

1. References:

- a. Army Regulation 690-600, Equal Employment Opportunity Discrimination Complaints, 9 February 2004.
- b. HQ, TRADOC Regulation 600-12, Equal Employment Opportunity and Affirmative Action, 30 October 1989.

2. Purpose. The purpose of this policy is to provide guidance regarding the procedures to file and EEO Discrimination Complaint.

3. Scope. This policy applies to all DA Civilian personnel assigned to this command.

4. Summary. DA Civilian employees who perceive discrimination or unfair treatment based on race, color, religion, sex, age, national origin, physical/mental disability or reprisal in employment matters may use the EEO discrimination complaint procedures to register or file a complaint. This may be done without fear of intimidation, coercion, restraint, interference, harassment, intimidation or reprisal. To file a timely complaint, the individual must contact the EEO within 45 days of the alleged discriminatory act or personnel action, or when the individual becomes aware of it.

8. Point of contact for this policy letter is Mrs. Wright at (704) 687-8509

A handwritten signature in cursive script, appearing to read "G. McGinnis".

GARY L. MCGINNIS
LTC, FA
Commanding