



DEPARTMENT OF THE ARMY  
49ER ARMY ROTC BATTALION  
UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE  
9201 UNIVERSITY CITY BOULEVARD, MEMORIAL HALL  
CHARLOTTE NC 28223-0001

ATCC-DDN-CUC

15 March 2011

MEMORANDUM FOR 49er Battalion Cadre, Staff and Cadets

SUBJECT: Battalion Policy # 16, Equal Opportunity

1. References: Army Regulation 600-20, Army Command Policy, 11 February 2009
2. Equal rights for all is one of the things that make our country great and strong. Given this, we cannot and will not tolerate any discriminatory practices by anyone in this Battalion. Specifically, this means we will not single out any individual or decide any issue based on race, gender, religion, age or national origin.
3. It is the right of every soldier, family member, and civilian employee to present a complaint without fear of intimidation, reprisal, or harassment. They have a right to communicate with the chain of command; however, complaints should be resolved at the lowest level possible.
4. Informal complaints are those that the alleged victim does not wish to file in writing. They are not subject to specific timelines, but resolution must be timely. The chain of command may decide to maintain confidentiality of the complainant but it cannot be guaranteed or promised.
5. Formal complaints are those that the alleged victim wishes to file in writing. Complainants have 60 calendar days from the time of an alleged incident to file a formal complaint. The commander may investigate complaints received after this time frame at his or her discretion. Interim Change 4 to AR 600 20, paragraph 6- 8 outlines procedures for processing formal complaints.
6. Staff agencies available to assist the command with equal opportunity or related issues are the Inspector General, Chaplain, Provost Marshal/ Criminal Investigation Command, medical agencies, Staff Judge Advocate, and the Housing Referral office.
8. Violators of Army polices on equal opportunity may be charged and prosecuted IAW the Uniform Code of Military Justice. Results of nonjudicial punishment will be posted in the unit IAW AR 27-10.
8. Point of contact for this policy letter is Mrs. Wright at (704) 687-8509

A handwritten signature in black ink, appearing to read "G. McGinnis".

GARY L. MCGINNIS  
LTC, FA  
Commanding