



DEPARTMENT OF THE ARMY
49ER ARMY ROTC BATTALION
UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE
9201 UNIVERSITY CITY BOULEVARD, MEMORIAL HALL
CHARLOTTE NC 28223-0001

ATCC-DDN-CUC

15 March 2011

MEMORANDUM FOR 49er Battalion Cadre, Staff and Cadets

SUBJECT: Battalion Policy # 7, Drug and Alcohol Program

1. Reference:

- a. Army Regulation 600-85
- b. The Army Substance Abuse Program

2. Purpose: The chain of command role in substance abuse prevention, drug and alcohol testing, early identification of problems, rehabilitation, and administrative or judicial actions is essential to maintaining good order and discipline.

3. Summary: Alcohol and drug abuse by Cadre, Army Civilians or Cadets can seriously damage their physical and behavioral health, jeopardize their safety and the safety of those around them, and can lead to criminal and administrative disciplinary actions. Alcohol and drug abuse is detrimental to a unit's operational readiness and command climate and is inconsistent with Army Values and the Warrior Ethos. The Army strives to be free of all effects of alcohol and drug abuse.

4. Specifics:

- a. Use the Army Values and Warrior Ethos to set the example for their Soldiers in terms of not abusing drugs and alcohol and supporting the Army's Drug Testing Program.
- b. Educate, train, and motivate subordinates to create a climate that rejects substance abuse and reinforces positive individual and social activity on and off duty.
- c. Observe individuals under their supervision and fully document evidence of substandard performance or misconduct which may indicate substance abuse problems. When appropriate, refer subordinates to the commander or the Army Substance Abuse Program.
- d. I will not tolerate illegal drug abuse. I will process any member of this organization to the fullest extent possible as governed by the appropriate regulations.

1. Officers – Chapter 4, AR 600-8-24, Officer Transfers and Discharges.

2. Enlisted - Chapter 14-12, AR 635-200, Enlisted Personnel.

3. Civilians – Federal or state law as applicable.

6. If an individual is identified as having a problem, he/she will be directed to numerous counseling and support programs within the community or at the University.

7. The point of contact for this action is Mrs. Wright at (704) 687-8509

A handwritten signature in black ink, appearing to read "G. McGinnis". The signature is fluid and cursive, with a large initial "G" and a long, sweeping underline.

GARY L. MCGINNIS
LTC, FA
Commanding